



Environmental Policy

The Titus Group mission, to provide solutions for precision components that improve the competitiveness of our customers, is implemented taking into account interests of the social community and with care for maintaining a clean and healthy environment.

We work to systematically prevent or reduce the impacts of our activities on the environment to a minimum. The starting point of our actions is monitoring and compliance with legal requirements. We follow also requirements and expectations of our customers as well as other environmental standards. Planning, implementation and verification of all environmental aspects and corrective measures in case of non-conformance are integrated into an environmental management system which is compatible with the ISO 14001 standard. We focus on six areas:

- Rational use of energy
- Rational use of materials
- Waste and packaging management
- Handling of dangerous substances - chemicals
- Logistics
- Emissions

Our goal is to assure a consistent implementation and continuous improvements of the system. We regularly inform and train our employees as well as design products and processes that reduce environmental impacts to a minimum. Our good environmental practice that is expected to comply with environmental legislation has been also extended to our suppliers.

We are aware of the public interest; communication with them is based on principles of fast and open two-way communication as well as with consideration of their opinions and feedback.

We assure that environmental policy is well known to our employees and all persons who work for or on behalf of our company.

Health and Safety Policy

It is an integral part of the management process to provide healthy and safe working conditions which are the right, obligation and responsibility for all employees. These fundamental company policies reflect our care for our workers.

We are dedicated to creating and improving a safe and healthy work environment in regards to our machinery and manufacturing process. The improvements are based on the current regulation requirements. By introducing safe technologies and materials, defining safety measures and using personal protective equipment we strive to lower the risk of injury and improve the health of our workers and other partners. Our work conditions are monitored regularly, while continuous training about the importance of occupational health and safety ensures a high level of awareness for all employees.

Energy Policy

When implementing its mission the Titus Group takes into account values and principles of sustainable development within its economic capabilities and responsibility toward owners, shareholders, business partners and environment.

We are committed to applicable legal requirements, customer requests and to other requirements related to energy use, consumption and efficiency we've chosen to comply with. We'd like to contribute to an increased share of energy from renewable sources.

Our purpose is to continuously improve energy performance in order to reduce energy consumption per unit produced or sold with investments in existing and new products, processes and technologies.

Energy efficiency is a significant criteria within decision making process for new equipment. The energy use, consumption and efficiency are regularly monitored, measured and analysed to be constantly improved.

To assure an effective energy management system we endeavour to increase awareness and competences of our employees with trainings about state of the art energy knowledge and technologies as well as with communication activities that foster rational energy consumption and encourage proposals for improvements.

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